



Gitanyow Fisheries Authority

P.O. Box 148 Kitwanga, B.C. V0J 2A0
Tel: (250) 849-5373 Fax: (250) 849-5375
Email: kjk.gfa@gmail.com



Kevin Koch
Fish and Wildlife Biologist

September 7, 2011

RE: Reference Letter for Scot Merriam

To Whom It May Concern:

This letter is intended as a reference in relation to the skills, abilities and attributes of Scot Merriam.

Through my capacity as a fish and wildlife biologist for the Gitanyow Fisheries Authority in northwestern B.C., and while working on a fisheries assessment for a run-of-river hydro-electric project, I worked closely with Mr. Merriam for approximately 2 years. His energy, enthusiasm and attention to details were exceptional.

As an engineer, I felt Mr. Merriam was very well suited to working on a run-of-river project. He definitely had an inherent understanding of river systems, and quickly picked up critical information on the fisheries biology which was important for him in his role as project manager/coordinator.

In his role of project manager, Mr. Merriam was able to keep track of the many details, budgets and timelines required to allow the project to proceed through the regulatory process. He has an extremely good work ethic and an amicable personality, making him an ideal team member.

For any questions or clarifications, please call me at 250-842-5915 or email kjk.gfa@gmail.com

Sincerely,

Original signed

Kevin Koch